

### Register of Wages

Name and Address of Contractor: Kandarp Tradelinks & Services Delhi Pvt Ltd  
Nature and location of work: Delhi

Name and address of establishment in/under: Asian Paints Ltd  
Name and address of Principal Employer: Phirni Road Mundka ND  
Wage period: December-2016.

| Sl. No. | Name of workman | Sl. No. in the register of workman | Designation/nature of work done | No. of days worked | Units of work done | Daily-rate of wages/piece rate | Amount of wages earned |                  |                   |          |   | Deductions, if any (indicate nature) | Net amount paid | Signature/Thumb-impression of workman | Initial of contractor or his representative |       |          |
|---------|-----------------|------------------------------------|---------------------------------|--------------------|--------------------|--------------------------------|------------------------|------------------|-------------------|----------|---|--------------------------------------|-----------------|---------------------------------------|---|-------|----------|
|         |                 |                                    |                                 |                    |                    |                                | Basic wages            | Other Allowances |                   | Overtime | Other cash payments (Nature of payment to be indicated) |                                      |                 |                                       |   | Total |          |
| 1       | 2               | 3                                  | 4                               | 5                  | 6                  | 7                              | 8                      | Conveyance       | Special Allowance | 10       | 11  | 12                                   | 13              | 14                                    | 15  | 16    |          |
| 8       | Dhan Singh      |                                    | Workman                         | 31                 |                    | 9820                           | 0                      | 0                | 0                 | 0        | 9820  | 1178                                 | Pf              | 8470                                  | <i>Dhan Singh</i>                           | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 172                                  | ESIC            |                                       |   |       | 5-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1350                                 | Total           |                                       |   |       |          |
| 9       | VINAY JHA       |                                    | Workman                         | 31                 |                    | 9820                           | 0                      | 0                | 0                 | 0        | 9820  | 1178                                 | Pf              | 8470                                  | <i>Vinay Jha</i>                            | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 172                                  | ESIC            |                                       |   |       | 5-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1350                                 | Total           |                                       |   |       |          |
| 10      | Manish Kumar    |                                    | Workman                         | 31                 |                    | 9820                           | 0                      | 0                | 0                 | 0        | 9820  | 1178                                 | Pf              | 8470                                  | <i>Manish Kumar</i>                         | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 172                                  | ESIC            |                                       |   |       | 5-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1350                                 | Total           |                                       |   |       |          |
| 11      | Daya Shankar    |                                    | Workman                         | 31                 |                    | 9820                           | 0                      | 0                | 0                 | 0        | 9820  | 1178                                 | Pf              | 8470                                  | <i>Daya Shankar</i>                         | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 172                                  | ESIC            |                                       |   |       | 5-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1350                                 | Total           |                                       |   |       |          |
| 12      | Vijay Narayan   |                                    | Workman                         | 31                 |                    | 9820                           | 0                      | 0                | 0                 | 0        | 9820  | 1178                                 | Pf              | 8470                                  | <i>Vijay Narayan</i>                        | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 172                                  | ESIC            |                                       |   |       | 5-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1350                                 | Total           |                                       |   |       |          |
| 13      | Ashok Sharma    |                                    | Dispatch Supervisor             | 31                 |                    | 11935                          | 700                    | 0                | 0                 | 0        | 12635   | 1432                                 | Pf              | 10981                                 | <i>Ashok Sharma</i>                         | NEFT  |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 222                                  | ESIC            |                                       |   |       | 8-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1654                                 | Total           |                                       |   |       |          |
| 14      | Shivkant Dixit  |                                    | Workman                         | 30                 |                    | 9503                           | 0                      | 0                | 0                 | 0        | 9503  | 1140                                 | Pf              | 8196                                  | <i>Shivkant Dixit</i>                       | ECS   |          |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 167                                  | ESIC            |                                       |   |       | 6-Jan-17 |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |                   |          |   | 1307                                 | Total           |                                       |   |       |          |

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| Sl. No. | Name of workman | Sl. No. in the register of workmen | Designation/nature of work done | No. of days worked | Units of work done | Daily-rate of wages/piece rate | Amount of wages earned |                  |          |   |            | Total | Deductions, if any (indicate nature) |    | Net amount paid | Signature/Thumb-impression of workman | Initial of contractor or his representative |
|---------|-----------------|------------------------------------|---------------------------------|--------------------|--------------------|--------------------------------|------------------------|------------------|----------|---|------------|-------|--------------------------------------|----|-----------------|---------------------------------------|---|
|         |                 |                                    |                                 |                    |                    |                                | Basic wages            | Other Allowances | Overtime | Other cash payments (Nature of payment to be indicated) | Conveyance |       | Special Allowance                    | 10 |                 |                                       |   |
| 15      | Umesh Singh     |                                    | Workman                         | 31                 |                    |                                | 9820                   | 0                | 0        | 0   | 0          | 9820  | 1178                                 | Pf | 8470            | <i>Umesh Singh</i>                    | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 172   | ESIC                                 |    |                 |                                       | 5-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1350  | Total                                |    |                 |                                       |   |
| 16      | Dharmender      |                                    | Housekeeping                    | 30                 |                    |                                | 9410                   | 0                | 0        | 0   | 0          | 9410  | 1129                                 | Pf | 8116            | <i>Dharmender</i>                     | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 165   | ESIC                                 |    |                 |                                       | 5-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1294  | Total                                |    |                 |                                       |   |
| 17      | Ashwani Kumar   |                                    | Housekeeping                    | 29                 |                    |                                | 9097                   | 0                | 0        | 0   | 0          | 9097  | 1092                                 | Pf | 7845            | <i>Ashwani</i>                        | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 160   | ESIC                                 |    |                 |                                       | 5-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1252  | Total                                |    |                 |                                       |   |
| 18      | Ranjeet Sahani  |                                    | Electrician                     | 31                 |                    |                                | 11935                  | 800              | 948      | 0   | 0          | 13683 | 1432                                 | Pf | 12011           |                                       | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 240   | ESIC                                 |    |                 |                                       | 8-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1672  | Total                                |    |                 |                                       |   |
| 19      | BHIMA SINGH     |                                    | Workman                         | 31                 |                    |                                | 9820                   | 0                | 0        | 0   | 0          | 9820  | 1178                                 | Pf | 8470            | <i>Bhima Singh</i>                    | Neft  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 172   | ESIC                                 |    |                 |                                       | 5-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1350  | Total                                |    |                 |                                       |   |
| 20      | SURENDE R SINGH |                                    | KAM                             | 31                 |                    |                                | 16000                  | 8000             | 0        | 0   | 0          | 24000 | 0                                    |    | 24000           | <i>Suren</i>                          | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 0     |                                      |    |                 |                                       | 8-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 0     |                                      |    |                 |                                       |   |
| 21      | BALJEET KUMAR   |                                    | Workman                         | 31                 |                    |                                | 9820                   | 0                | 0        | 0   | 0          | 9820  | 1178                                 |    | 8470            | <i>Baljeet</i>                        | NEFT  |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 172   |                                      |    |                 |                                       | 5-Jan-17                                    |
|         |                 |                                    |                                 |                    |                    |                                |                        |                  |          |   |            | 1350  |                                      |    |                 |                                       |   |

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|---------|------------------|------------------------------------|---------------------------------|--------------------|--------------------|--------------------------------|------------------------|------------|-------------------|----------|---|--------------------------------------|-----------------|--|---|-------------------------------|----------|
|         |                  |                                    |                                 |                    |                    |                                | Basic wages            | Conveyance | Special Allowance | Overtime | Other cash payments (Nature of payment to be indicated) |                                      |                 |  |   | Total                         |          |
| 1       | 2                | 3                                  | 4                               | 5                  | 6                  | 7                              | 8                      | 9          | 10                | 11       | 12  | 13                                   | 14              | 15                                     | 16  |                               |          |
| 1       | Arvind Kumar     |                                    | Computer Operator               | 31                 |                    |                                | 11935                  | 1020       | 532               | 0        | 0   | 13487                                | 1432            | Pf                                     | 11818                                       | <i>Arvind</i><br>6/1/17       | ECS      |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 237             | ESIC                                   |   |                               | 6-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1669            | Total                                  |   |                               |          |
| 2       | DAYANAN D SINGH  |                                    | Computer Operator               | 31                 |                    |                                | 11935                  | 1232       | 1050              | 0        | 0   | 14217                                | 1432            | Pf                                     | 12536                                       | <i>Dayanand</i>               | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 249             | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1681            | Total                                  |   |                               |          |
| 3       | BIJENDER SINGH   |                                    | Computer Operator               | 31                 |                    |                                | 11935                  | 1232       | 1050              | 0        | 0   | 14217                                | 1432            | Pf                                     | 12536                                       | <i>Bijender</i><br>8/1/17     | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 249             | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1681            | Total                                  |   |                               |          |
| 4       | SURENDRA SINGH   |                                    | Dispatch Supervisor             | 31                 |                    |                                | 11935                  | 1500       | 2800              | 0        | 0   | 16235                                | 1432            | Pf                                     | 14803                                       | <i>Surenbra Singh</i>         | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 0               | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1432            | Total                                  |   |                               |          |
| 5       | Baleshwar Bhagat |                                    | Forklift Operator               | 31                 |                    |                                | 11935                  | 555        | 2500              | 0        | 0   | 14990                                | 1432            | Pf                                     | 13295                                       | <i>Baleshwar</i><br>8/1/17    | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 263             | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1695            | Total                                  |   |                               |          |
| 6       | DALBEER SINGH    |                                    | Forklift Operator               | 31                 |                    |                                | 11935                  | 555        | 2500              | 0        | 0   | 14990                                | 1432            | Pf                                     | 13295                                       | <i>Dalbeer Singh</i>          | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 263             | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1695            | Total                                  |   |                               |          |
| 7       | Ramesh Kumar     |                                    | Forklift Operator               | 30                 |                    |                                | 11550                  | 537        | 2419              | 0        | 0   | 14506                                | 1386            | Pf                                     | 12866                                       | <i>Ramesh Kumar</i><br>8/1/17 | NEFT     |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 254             | ESIC                                   |   |                               | 8-Jan-17 |
|         |                  |                                    |                                 |                    |                    |                                |                        |            |                   |          |   |                                      | 1640            | Total                                  |   |                               |          |